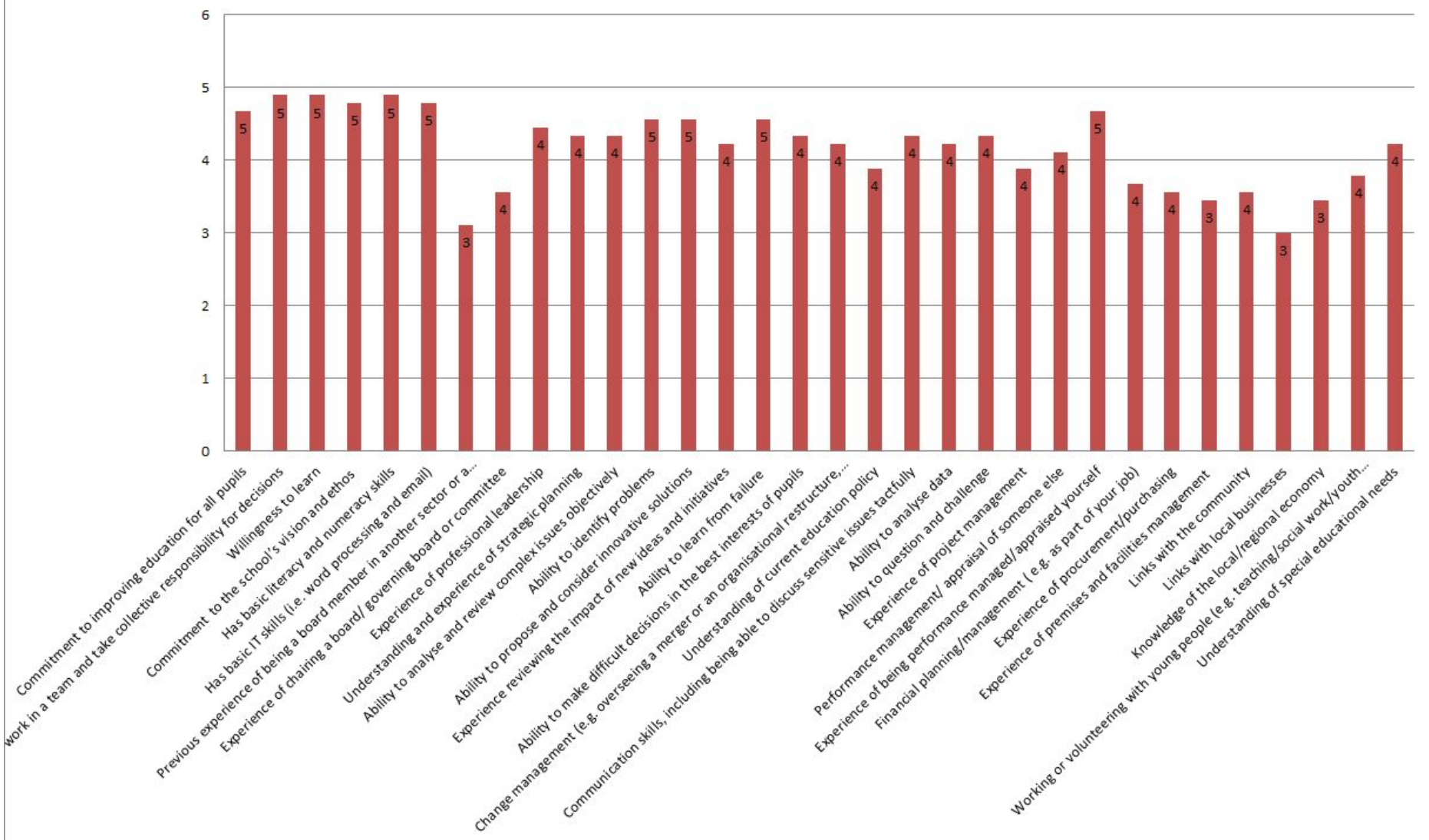


Governor Skills Audit Outcomes February 2016

■ Experience, Skills and Other Attributes





Do these responses match expectations?

The Governing Body are all strong, professional individuals from a range of backgrounds. The lowest scoring items are deemed as desirable attributes but not essential. A score of 3 indicates some knowledge. No areas were deemed as low scores. Experience of premises and facilities management has an average score, however, those with strength in this area are targeted at the relevant committee and sit on other committees to make links.

Are there any implications for our role description or code of conduct?

No

Do any of the responses have implications for our recruitment strategy?

When looking for new Governors, ideally they will have experience of other Governing Bodies or similar and have knowledge of the local businesses to strengthen this area.

Do any of the responses raise questions about our induction strategy?

Yes, as there are inexperienced members, ensuring information for the school is shared and accessible will be important. This links with the current development of the shared Governing Body area. **Are the lower scoring competencies issues that could be dealt with by training?**

No

Could we improve any of the lower scoring competencies by mentoring and coaching?

Providing a more experienced buddy for new members will help inexperienced have support for questions and information.

Do we need to review our committee membership based on these responses?

No, we can consider targeted lower scoring areas when recruiting, however, no serious weaknesses have been identified.

Are there any implications for succession planning?

Repeating the audit at the beginning of each academic year will ensure areas of potential weakness are swiftly addressed.